

- SUMMARY OF CHANGES -

**CHAPTER I
NAME AND OBJECTIVES**

Article 1 – Name

- No changes in the English version.
- Minor changes in the Spanish text to match the English text (See track changes).

Article 2 – Purposes

- Minor changes in the English text (See track changes).
- Minor changes in the Spanish text to match the English text (See track changes).

Article 3 – Accomplishment of Purposes

- Title changed from “Implementation” to “Accomplishment of Purposes”.
- In paragraph (b), changed “Establish the” to “Establishment of”.
- Minor changes in the Spanish text to match the English text (See track changes).

**CHAPTER II
MEMBERSHIP**

Article 4 – Membership

- Clarified the language regarding membership: Those who have contracts shorter than 6 months but hold a position in the General Secretariat and have served for at least 6 continuous months are considered members of the Staff Association. This reflects the actual current practice.

Article 5 – Right to Vote

- Clarified that the reference to “those members” refers to members “of the Staff Association”.
- Minor changes in the Spanish text to match the English text (See track changes).

**CHAPTER III
STAFF ASSOCIATION FUND**

Article 6 – Purpose

- Minor changes in the English text (See track changes).
- Minor changes in the Spanish text to match the English text (See track changes).

Article 7 – Sources

- Title corrected from “Purpose” to “Sources” in the English text.

CHAPTER IV
STRUCTURE (Title of chapter changed from “Organization” to “Structure”)

Article 8 – Organs

- Changed “organization” to “organs”, since this Article refers to the different bodies of the Association.
- Changed “The staff association shall perform its functions through” to “The governing bodies of the Staff Association are”.
- Deleted references to the Referendum, the Advisory Board, and the Recall, since they are addressed elsewhere in the Statutes, and are not organs of the Association.

CHAPTER V
THE ASSEMBLY

Article 9 – Definition

- New Article defining “the Assembly”.

Article 10 – Meetings

- Article on Meetings has been revised, with separate paragraphs for Regular and Special Meetings of the Assembly, as well as a third paragraph regarding the convening of meetings.

Article 11 – Order of Business

- Minor changes (see track changes in text).
- Also, included a new paragraph (f) regarding the “Report of the Nominating Committee”.

Article 12 – Quorum for Meetings of the Assembly

- Minor changes as well as clarification of the words “presence” and “present” with respect to those participating via electronic means.

Article 13 – Quorum for Decisions Related to the Retirement and Pension Fund

- New Article clarifying the quorum requirements for RPF decisions as distinct from the quorum for Staff Association decisions.

CHAPTER VI
THE REFERENDUM

Article 14 – Requests

- Changes to paragraphs (a) and (b) made to clarify and tighten the language (See track changes).
- New paragraph (c) which requires the Staff Committee to ensure that paragraphs (a) and (b) are complied with.

Article 15 – Procedure

- New paragraph (b), which provide for the Committee to appoint polling officers for conducting referenda and also details the responsibilities of those officers.

Article 16 – Decisions

- Minor changes (See track changes).

CHAPTER VII THE STAFF COMMITTEE

Article 17 – Functions

- Minor changes (see track changes in text).

Article 18 - Composition

- Updated the number of members of the Staff Committee from 8 to 9, in order to accurately include the Representative of the Staff on the Retirement and Pension Committee.
- Also, included the following officers: Deputy Secretary and Deputy Treasurer.

Article 19 - Assumption of office

- New Article replacing the last sentence in Article 34 (Time of Elections). This change would allow the assumption of office of the members of the Staff Committee on the eleventh (11th) working day after their election if the Regular Annual Meeting has not been held by that date.

Article 20 - Rules of Procedure

- No changes

Article 21 - Quorum and Decisions

- No changes

Article 22 - Duties of the President

- This paragraph was missing in the English version of the text. Minor changes were made on the Spanish text (see track changes in text).

Article 23 – Duties of the Vice President

- Minor changes (see track changes in text).

Article 24 - Duties of the Secretary

- Three (3) new duties of the Secretary were included in the text: 1- Oversee meeting scheduling,

office management, correspondence and their follow-up; 2- Liaise with subcommittees and joint committees; and 3- Guarantee the periodic and regular distribution of the Staff Association bulletin (“Staff News”) and communiqués, as well as other publications related to Staff Association activities.

Article 25 - Duties of the Deputy Secretary

- New Article.

Article 26 - Duties of the Treasurer

- Minor changes (see track changes in text).

Article 27 - Duties of the Deputy Treasurer

- New Article.

Article 28 - Duties of the Staff Committee

(a) No changes.

(b) Minor changes (see track changes in text) as well as included the following officers: Deputy Secretary and Deputy Treasurer.

(c) Minor changes (see track changes in text).

(d) Minor changes (see track changes in text) as well as the inclusion of a reference to Chapter VIII (Advisory Board).

(e) No changes

(f) No changes

(g) Minor changes (see track changes in text).

(h) Minor changes (see track changes in text).

(i) Minor changes (see track changes in text) as well as inclusion of a general duty of the Staff Committee relating to referenda, recalls and election: “to carry out all other functions and duties related thereto”.

(j) Minor changes (see track changes in text).

(k) Included in the text the administration of “all monies collected by the Committee for any and all Staff activities”

(l) Minor changes (see track changes in text).

(m) Minor changes (see track changes in text).

(n) No changes

(o) New Section. Approval of electronic means of participation at Assembly meetings.

(p) Minor changes (see track changes in text).

Article 29 - Attendance of Alternates

- Eliminated the possibility of alternate members participating in meetings of the Advisory Board. Other Minor changes (see track changes in text).

CHAPTER VIII THE ADVISORY BOARD

Article 30 - Membership

- No changes

Article 31 - Functions

- No changes

CHAPTER IX RECALL

Article 32 - Procedure

- Minor changes (see track changes in text).

Article 33 – Replacement Procedure

- Minor changes (see track changes in text).

CHAPTER X ELECTIONS (NEW CHAPTER)

Article 34 - Time of Election

- Included all the elected offices (The office of the President was not in the original text).
- Eliminated the reference to the assumption of office contained in this Article (See Article 19 above).

Article 35 - Eligibility

- Eliminated the requirement of participating in the Retirement and Pension Fund to be eligible to run for the Staff Committee. This means those Staff Members who participate in the 401(m) plan may run as candidates to the Staff Committee.

Article 36 - Nominating Committee

- Clarified the requisites to be a member of the Nominating Committee (Must be members of the Staff Association).
- Included a reference to Article 5 regarding “qualified voters”

Article 37 Voting Procedure

- Minor changes (see track changes in text).

Article 38 - Absentee voting

- No changes

Article 39 - Ballots

- Clarified the maximum number of candidates that members can vote for.
- Other minor changes (see track changes in text).

Article 40 - Teller Committee

- Changed the period that the Teller Committee must announce the results of the elections (up to 24 hours).

Article 41 - Election of the Staff Committee

- Clarified the order of elections of the members of the Staff Committee and of Alternate members.

Article 42 - Election of the Staff Representative on the Retirement and Pension Committee

- Clarified the maximum number of candidates that members can vote for.

Article 43 - Official Report on the Elections

- Minor changes (see track changes in text).

Article 44 - Modifications to the Electoral Procedure

- Minor changes (see track changes in text).

CHAPTER XI AMENDMENTS

Article 45 - Proposals

- Minor changes (see track changes in text).

Article 46 - Voting

- Minor changes (see track changes in text).

Article 47 - Effective Date

- Minor changes (see track changes in text).

**CHAPTER XII
ENTRY INTO FORCE**

Article 48 - Effective Date

- No changes